

SUSTAINABILITY, ENVIRONMENTAL, HEALTH & SAFETY TRAINING WORKSHOPS

Developed and Presented by KERAMIDA Professionals

2017

1. Logsdon, D. "Monthly Safety Training: Heat Stress, Wild Animals, & Animals." KERAMIDA Inc. – In-house Training for Employees. Indianapolis, IN. May 2017.
2. Jewell, M. "KERAMIDA's GUARDIAN™ KPI Management System is Here." KERAMIDA Inc. – In-house Training for Employees. Indianapolis, IN. May 2017.
3. Wise, C. "Air Emergency Occurrence Update." KERAMIDA Inc. - 2017 Indianapolis *Day at the Park* Conference. Indianapolis, IN. April 2017.
4. Fleming, W. "Freshening Up Your Air Emissions Inventory." KERAMIDA Inc. - 2017 Indianapolis *Day at the Park* Conference. Indianapolis, IN. April 2017.
5. Wellspring, J. "RCRA/Hazardous Generator Update." KERAMIDA Inc. - 2017 Indianapolis *Day at the Park* Conference. Indianapolis, IN. April 2017.
6. Belcredi, K. "ISO 14001:2015 Status." KERAMIDA Inc. - 2017 Indianapolis *Day at the Park* Conference. Indianapolis, IN. April 2017.
7. Wildt, C. "Creating Value from Supply Chain's Sustainability Disclosures." KERAMIDA Inc. - 2017 Indianapolis *Day at the Park* Conference. Indianapolis, IN. April 2017.
8. Overton, M. "Understanding Your Water Balance." KERAMIDA Inc. - 2017 Indianapolis *Day at the Park* Conference. Indianapolis, IN. April 2017.
9. Overton, M. "Developing Effective Safety Performance Metrics." KERAMIDA Inc. - 2017 Indianapolis *Day at the Park* Conference. Indianapolis, IN. April 2017.
10. Keramida, V. "Vapor Intrusion Impacts and Lessons Learned on the New ASTM Phase I Standard." KERAMIDA Inc. - 2017 Indianapolis *Day at the Park* Conference. Indianapolis, IN. April 2017.
11. Overton, M. "Monthly Safety Training: Ladder Safety." KERAMIDA Inc. – In-house Training. Indianapolis, IN. April 2017.
12. Wildt, C. "K-Port." KERAMIDA Inc. - In-house Training for KERAMIDA Employees. Indianapolis, IN. March 2017.
13. Logsdon, D. "8 Hour HAZWOPER Refresher Course." KERAMIDA Inc. - In-house Training for KERAMIDA Employees. Indianapolis, IN. February 2017.
14. Griesemer, P. "Certified Sustainability Reporting Courses: GRI, CDP, and SASB." KERAMIDA Inc. - Certified Sustainability Practitioner Program. Indianapolis, IN. February 2017.
15. Overton, M., KERAMIDA, Moore, K., KERAMIDA, and Hillsdon-Smith, D., IEDC. "Permitting Basics for Economic Development Officials - New Construction, Facility Expansions and Modifications." Indiana Economic Development Association / IDEM / KERAMIDA Inc. - IEDA Webinar: Environmental Permitting Basics. Indianapolis, IN. February 2017.

16. Wildt, C. and Wise, C. "Tier II Review and Planning." KERAMIDA Inc. - In-house Training for KERAMIDA Employees. Indianapolis, IN. February 2017.
17. Logsdon, D. "Hazard Communication OSHA 29 CFR 1910.1200." KERAMIDA Inc. - Monthly Safety Training: Hazard Communication OSHA 29 CFR 1910.1200. Indianapolis, IN. January 2017.

2016

1. Keramida, V. "Phase I Processes." KERAMIDA Inc. - In-house Training for Employees. Indianapolis, IN. December 2016.
2. Cothorn, E. "Monthly Safety Training - Cold Weather Prevention." KERAMIDA Inc. - In-house Training. Indianapolis, IN. December 2016.
3. Fleming, W. and Wildt, C. "Office 365 Brownbag - Intro." KERAMIDA Inc. - In-house Training for Employees. Indianapolis, IN. November 2016.
4. Lake, D. "Landscape Architecture and KERAMIDA (Session 2)." KERAMIDA Inc. - In-house Training for Employees. Indianapolis, IN. November 2016.
5. Cothorn, E. "Monthly Safety Training - PPE." KERAMIDA Inc. - In-house Training. Indianapolis, IN. November 2016.
6. Lake, D. "Landscape Architecture and KERAMIDA." KERAMIDA Inc. - In-house Training for Employees. Indianapolis, IN. November 2016.
7. Cothorn, E. "Monthly Safety Training - Housekeeping." KERAMIDA Inc. - In-house Training. Indianapolis, IN. October 2016.
8. Keramida, V. "Report Writing for Investigation and Phase II Projects." KERAMIDA Inc. - In-house Training. Indianapolis, IN. September 2016.
9. Cothorn, E. "Monthly Safety Training - Defensive Driving." KERAMIDA Inc. - In-house Training. Indianapolis, IN. September 2016.
10. Cothorn, E. "Monthly Safety Training - Office Ergonomics and Office Safety." KERAMIDA Inc. - In-house Training. Indianapolis, IN. August 2016.
11. Wellspring, J. "EHS Compliance Audits, Inspections, Follow-up, and Corrective Actions." KERAMIDA Inc. - 2016 South Bend *Day at the Park* Conference. South Bend, IN. July 2016.
12. Sittler, S. "Avoid the Never-Ending Story - Focused Remediation to Eliminate Long-Term Stewardship." KERAMIDA Inc. - 2016 South Bend *Day at the Park* Conference. South Bend, IN. July 2016.
13. Overton, M. "SPCC and Stormwater Best Management Practices - What's New?" KERAMIDA Inc. - 2016 South Bend *Day at the Park* Conference. South Bend, IN. July 2016.
14. Guss, S. "Beneficial Use of Foundry Sand/CCR." KERAMIDA Inc. - 2016 South Bend *Day at the Park* Conference. South Bend, IN. July 2016.
15. Engling, D. "Effective Compliance Training - Featuring Near Miss Reporting." KERAMIDA Inc. - 2016 South Bend *Day at the Park* Conference. South Bend, IN. July 2016.
16. Moore, K. "EHS Managers Challenge - Impact of Plant Changes on Air Permits." KERAMIDA Inc. - 2016 South Bend *Day at the Park* Conference. South Bend, IN. July 2016.
17. Wildt, C. "Sustainability Reporting: the Why, How, and What." KERAMIDA Inc. - 2016 South Bend *Day at the Park* Conference. South Bend, IN. July 2016.
18. Belcredi, K. "Management Systems - ISO 14001:2015 + ISO 45001." KERAMIDA Inc. - 2016 South Bend *Day at the Park* Conference. South Bend, IN. July 2016.

19. Cothorn, E. "Monthly Safety Training - Heat Illness and Management." KERAMIDA Inc. - In-house Training. Indianapolis, IN. July 2016.
20. Wildt, C. and Lake, D. "KERAMIDA's First Sustainability Report - The How and the Why." KERAMIDA Inc. - Sustainability Reporting Kickoff. Indianapolis, IN. June 2016.
21. Griesemer, P. "CommonGround: The Convergence of Sustainability, Innovation and Organizational Design." KERAMIDA In-house Training for Employees. Indianapolis, IN. June 2016.
22. Duket, L. "Phase I Training." KERAMIDA In-house Training for Employees. Indianapolis, IN. June 2016.
23. Flick, M. "Excavation/Trenching and Fall Protection Competent Person Training." KERAMIDA Inc. - In-house Training. Indianapolis, IN. June 2016.
24. Wellspring, J. and Blake, T. "EHS Compliance Audits, Inspections, Follow-up, and Corrective Actions." KERAMIDA Inc. - 2016 Indianapolis *Day at the Park* Conference. Indianapolis, IN. April 2016.
25. Sittler, S. "Avoid the Never-Ending Story - Focused Remediation to Eliminate Long-Term Stewardship." KERAMIDA Inc. - 2016 Indianapolis *Day at the Park* Conference. Indianapolis, IN. April 2016.
26. Overton, M. "SPCC and Stormwater Best Management Practices - What's New?" KERAMIDA Inc. - 2016 Indianapolis *Day at the Park* Conference. Indianapolis, IN. April 2016.
27. Duket, L. "Beneficial Use of Foundry Sand/CCR." KERAMIDA Inc. - 2016 Indianapolis *Day at the Park* Conference. Indianapolis, IN. April 2016.
28. Blake, T and Engling, D. "Effective Compliance Training - Featuring Near Miss Reporting." KERAMIDA Inc. - 2016 Indianapolis *Day at the Park* Conference. Indianapolis, IN. April 2016.
29. Moore, K. "EHS Managers Challenge - Impact of Plant Changes on Air Permits." KERAMIDA Inc. - 2016 Indianapolis *Day at the Park* Conference. Indianapolis, IN. April 2016.
30. Wildt, C. "Sustainability Reporting: the Why, How, and What." KERAMIDA Inc. - 2016 Indianapolis *Day at the Park* Conference. Indianapolis, IN. April 2016.
31. Belcredi, K. and Blake, T. "Management Systems - ISO 14001:2015 + ISO 45001." KERAMIDA Inc. - 2016 Indianapolis *Day at the Park* Conference. Indianapolis, IN. April 2016.
32. Flick, M & Others. "Morgan County-National Traffic Incident Management Responder Training." Indiana Traffic Incident Management Effort - Training. Camby, IN. March 2016.
33. Blake, T. and Engling, D. "All Hands Safety Meeting - HAZWOPER Refresher." KERAMIDA Training Workshop for Employees. Indianapolis, IN. February 2016.
34. Orton, K. "KERAMIDA Soil School - 2016: USCS Soil Description." KERAMIDA Inc. - Training for Employees: Soil School & Technical Procedures Refresher. Indianapolis, IN. January 2016.

2015

1. Blake, T. "Overview of Recently Updated Safety Manual and Policies." KERAMIDA Inc. - In-House Safety Training for Employees. Indianapolis, IN. November 2015.
2. Engling, D. "Cold Weather Safety." KERAMIDA Inc. - In-House Safety Training for Employees. Indianapolis, IN. November 2015.
3. Overton, M. and Flick, M. "Health and Safety PM Reporting Procedures." KERAMIDA Inc. - Brown Bag: Near Miss Reporting & Safety Reporting Procedures. Indianapolis, IN. October 2015.
4. Keramida, V. "Phase I Training - Phase I ESA Standard ASTM E-1527-13." KERAMIDA Training Workshop for Employees: *Phase I Training*. Indianapolis, IN. September 2015.

5. Wildt, C. "Phase I Process." KERAMIDA Training Workshop for Employees: *Phase I Training*. Indianapolis, IN. September 2015.
6. Neilson, B. "Beware of Where You Step... Waters of the U.S. are Changing." KERAMIDA Inc. - 2015 South Bend *Day at the Park* Workshop. South Bend, IN. July 2015.
7. Blake, T. "Electrical Hazard Assessment - Finding the Hidden Killer in Your Electrical System." KERAMIDA Inc. - 2015 South Bend *Day at the Park* Workshop. South Bend, IN. July 2015.
8. Sittler, S. "Darwinian Remediation - The Evolution of Remedial Technologies and the Survival of the Fittest." KERAMIDA Inc. - 2015 South Bend *Day at the Park* Workshop. South Bend, IN. July 2015.
9. Griesemer, P. and Neilson, B. "Sustainability - Show Me the Beef." KERAMIDA Inc. - 2015 South Bend *Day at the Park* Workshop. South Bend, IN. July 2015.
10. Overton, M. "IDEM's Changes to the NPDES General Permit Program." KERAMIDA Inc. - 2015 South Bend *Day at the Park* Workshop. South Bend, IN. July 2015.
11. Moore, K. and Schifo, J. "Air Permitting and Strategies - IDEM and EPA Updates." KERAMIDA Inc. - 2015 South Bend *Day at the Park* Workshop. South Bend, IN. July 2015.
12. Belcredi, K. "Definition of Solid Waste." KERAMIDA Inc. - 2015 South Bend *Day at the Park* Workshop. South Bend, IN. July 2015.
13. Belcredi, K. "IDEM's New NRPD on Uncontaminated Soil & Beneficial Reuse." KERAMIDA Inc. - 2015 South Bend *Day at the Park* Workshop. South Bend, IN. July 2015.
14. Neilson, B. "Beware of Where You Step... Waters of the U.S. are Changing." KERAMIDA Inc. - 2015 Indianapolis *Day at the Park* Workshop. Indianapolis, IN. April 2015.
15. Blake, T. "Electrical Hazard Assessment - Finding the Hidden Killer in Your Electrical System." KERAMIDA Inc. - 2015 Indianapolis *Day at the Park* Workshop. Indianapolis, IN. April 2015.
16. Sittler, S. "Darwinian Remediation - The Evolution of Remedial Technologies and the Survival of the Fittest." KERAMIDA Inc. - 2015 Indianapolis *Day at the Park* Workshop. Indianapolis, IN. April 2015.
17. Griesemer, P. and Neilson, B. "Sustainability - Show Me the Beef." KERAMIDA Inc. - 2015 Indianapolis *Day at the Park* Workshop. Indianapolis, IN. April 2015.
18. Overton, M. "IDEM's Changes to the NPDES General Permit Program." KERAMIDA Inc. - 2015 Indianapolis *Day at the Park* Workshop. Indianapolis, IN. April 2015.
19. Moore, K. and Schifo, J. "Air Permitting and Strategies - IDEM and EPA Updates." KERAMIDA Inc. - 2015 Indianapolis *Day at the Park* Workshop. Indianapolis, IN. April 2015.
20. Belcredi, K. "Definition of Solid Waste." KERAMIDA Inc. - 2015 Indianapolis *Day at the Park* Workshop. Indianapolis, IN. April 2015.
21. Belcredi, K. "IDEM's New NRPD on Uncontaminated Soil & Beneficial Reuse." KERAMIDA Inc. - 2015 Indianapolis *Day at the Park* Workshop. Indianapolis, IN. April 2015.
22. Keramida, V. and Wildt, C. "Phase I Procedure Checklist." KERAMIDA Training Workshop for Employees: *Phase I Procedure Checklist*. Indianapolis, IN. March 2015.
23. Blake, T. "HAZWOPER 8 Hour Refresher Course." KERAMIDA Training Workshop for Employees: *8 Hour HAZWOPER Refresher Course*. Indianapolis, IN. March 2015.
24. Keramida, V. "Phase I Training / Refresher Session." KERAMIDA Inc - In-house Training for Employees: *Phase I Training / Refresher Session*. Indianapolis, IN. February 2015.
25. Winningham, B. "Brown Bag on Karst." Isolux Corsan - Wednesday Brown Bag Lunch Presentations. Bloomington, IN. February 2015.

2014

1. Flick, M. "Personal Protective Equipment Training." KERAMIDA Inc. - Training for Employees: *Personal Protective Equipment Training*. Indianapolis, IN. August 2014.
2. Zabolnick, D. "ASTM 2013 Standard Update - The New Phase I." KERAMIDA Inc - 2014 South Bend *Day at the Park* Workshop. South Bend, IN. July 2014.
3. Keramida, V. "Sustainability and EHS Management Systems 2014 Status Report." KERAMIDA Inc - 2014 South Bend *Day at the Park* Workshop. South Bend, IN. July 2014.
4. Schifo, J. "Air Update - PM2.5, Boiler MACT and IDEM Initiatives." KERAMIDA Inc - 2014 South Bend *Day at the Park* Workshop. South Bend, IN. July 2014.
5. Flick, M. "Is it Time to Renew Your IH Sampling and Strategy Plan?" KERAMIDA Inc - 2014 South Bend *Day at the Park* Workshop. South Bend, IN. July 2014.
6. Overton, M. "Changes are Coming to Storm Water Regulation!" KERAMIDA Inc - 2014 South Bend *Day at the Park* Workshop. South Bend, IN. July 2014.
7. Flick, M. "OSHA Update - State and Federal." KERAMIDA Inc - 2014 South Bend *Day at the Park* Workshop. South Bend, IN. July 2014.
8. Sittler, S. "Fast-Track Chlorinated Solvent Remediation in Groundwater - Is It Magic? No, It's ERD." KERAMIDA Inc - 2014 South Bend *Day at the Park* Workshop. South Bend, IN. July 2014.
9. Zabolnick, D. "Project Management Series: Project Set-up, Scope Creep and Change Orders." KERAMIDA Inc. - In-House Training Workshop for KERAMIDA Employees. Indianapolis, IN. June 2014.
10. May, M. "ASTM 2013 Standard Update - The New Phase I." KERAMIDA Inc - 2014 Cincinnati *Day at the Park* Workshop. Cincinnati, OH. June 2014.
11. Belcredi, K. "Sustainability and EHS Management Systems Update." KERAMIDA Inc - 2014 Cincinnati *Day at the Park* Workshop. Cincinnati, OH. June 2014.
12. Moore, K and Schifo, J. "Air Update - PM2.5, Boiler MACT and IDEM Initiatives." KERAMIDA Inc - 2014 Cincinnati *Day at the Park* Workshop. Cincinnati, OH. June 2014.
13. Flick, M. "Is it Time to Renew Your IH Sampling and Strategy Plan?" KERAMIDA Inc - 2014 Cincinnati *Day at the Park* Workshop. Cincinnati, OH. June 2014.
14. Overton, M. "Changes are Coming to Storm Water Regulation!" KERAMIDA Inc - 2014 Cincinnati *Day at the Park* Workshop. Cincinnati, OH. June 2014.
15. Flick, M. "OSHA Update - State and Federal." KERAMIDA Inc - 2014 Cincinnati *Day at the Park* Workshop. Cincinnati, OH. June 2014.
16. Zabolnick, D. "Fast-Track Chlorinated Solvent Remediation in Groundwater - Is It Magic? No, It's ERD." KERAMIDA Inc - 2014 Cincinnati *Day at the Park* Workshop. Cincinnati, OH. June 2014.
17. Wagner, M. "New Incentives for Distress Real Estate." KERAMIDA Inc - 2014 Cincinnati *Day at the Park* Workshop. Cincinnati, OH. June 2014.
18. Zabolnick, D. "ASTM 2013 Standard Update - The New Phase I." KERAMIDA Inc - 2014 Indianapolis *Day at the Park* Workshop. Indianapolis, IN. May 2014.
19. Belcredi, K. "Sustainability and EHS Management Systems Update." KERAMIDA Inc - 2014 Indianapolis *Day at the Park* Workshop. Indianapolis, IN. May 2014.
20. Moore, K and Schifo, J. "Air Update - PM2.5, Boiler MACT and IDEM Initiatives." KERAMIDA Inc - 2014 Indianapolis *Day at the Park* Workshop. Indianapolis, IN. May 2014.

21. Flick, M. "Is it Time to Renew Your IH Sampling and Strategy Plan?" KERAMIDA Inc - 2014 Indianapolis *Day at the Park* Workshop. Indianapolis, IN. May 2014.
22. Overton, M. "Changes are Coming to Storm Water Regulation!" KERAMIDA Inc - 2014 Indianapolis *Day at the Park* Workshop. Indianapolis, IN. May 2014.
23. Flick, M. "OSHA Update - State and Federal." KERAMIDA Inc - 2014 Indianapolis *Day at the Park* Workshop. Indianapolis, IN. May 2014.
24. Sittler, S. "Fast-Track Chlorinated Solvent Remediation in Groundwater - Is It Magic? No, It's ERD." KERAMIDA Inc - 2014 Indianapolis *Day at the Park* Workshop. Indianapolis, IN. May 2014.
25. Keramida, V. "Phase I Training: New Phase I ESA Standard ASTM E-1527-13." KERAMIDA Inc. - Luncheon Workshop for KITE Realty Group: *Phase I Training: New Phase I ESA Standard ASTM E-1527-13*. Indianapolis, IN. May 2014.
26. Flick, M. "Industrial Hygiene: Air Sampling Program Review." Willis & KERAMIDA Inc. - Industrial Hygiene: Air Sampling Program Review Webinar. Chicago, IL. March 2014.
27. Selm, K. "GIS - What Can It Do For KERAMIDA." KERAMIDA Training Workshop for Employees. Indianapolis, IN. February 2014.
28. Keramida, V. "New Phase I ESA Standard, ASTM E-1527-13." KERAMIDA Inc. - Webinar. Indianapolis, IN. February 2014.
29. Keramida, V. "New Phase I ESA Standard, ASTM E-1527-13." KERAMIDA Inc. - Luncheon Seminar for Employees. Indianapolis, IN. February 2014.
30. Keramida, V. "New Phase I ESA Standard, ASTM E-1527-13." KERAMIDA Inc. / Taft Stettinius & Hollister LLP - Luncheon Seminar. Cincinnati, OH. February 2014.
31. KERAMIDA's Senior Management. "Soil School & Technical Procedures Refresher." KERAMIDA Inc. - Training for Employees: *Soil School & Technical Procedures*. Indianapolis, IN. January 2014.

2013

1. Zabonick, D. "Hot Environmental Topics - Auditing." Indiana State Bar Association & Indianapolis State Bar Association Environmental Law Sections - Environmental Law CLE Seminar: *Hot Topics and Ethical Issues in Environmental Practice*. Indianapolis, IN. December 2013.
2. Flick, M. "Industrial Hygiene at Hazardous Waste Sites." Purdue University - Industrial Hygiene Class. West Lafayette, IN. November 2013.
3. Keramida, V. "Phase I Training." KERAMIDA Inc. - In-house Training for Simon Property Group. Indianapolis, IN. October 2013.
4. Keramida, V. and Sittler, S. "Phase I Training / Refresher Session." KERAMIDA Inc. - In-house Training for Employees. Indianapolis, IN. October 2013.
5. Sittler, S. "Changes in Due Diligence: The New ASTM Standard." KERAMIDA Inc. - 2013 *Day at the Park* Workshop. Indianapolis, IN. May 2013.
6. Sittler, S. "USEPA Vapor Intrusion Guidance: Impacts on Due Diligence and Site Assessment/Remediation." KERAMIDA Inc. - 2013 *Day at the Park* Workshop. Indianapolis, IN. May 2013.
7. Flick, M. "Globally Harmonizing System (GHS) of Classification and Labeling Chemicals Program." KERAMIDA Inc. - 2013 *Day at the Park* Workshop. Indianapolis, IN. May 2013.
8. Flick, M. "Tracking EHS Metrics to Drive Performance Improvement." KERAMIDA Inc. - 2013 *Day at the Park* Workshop. Indianapolis, IN. May 2013.
9. Moore, K. and Mathews, B. "Air Regulations Update." KERAMIDA Inc. - 2013 *Day at the Park* Workshop. Indianapolis, IN. May 2013.

10. Keramida, V. "Next Generation: Sustainability & EHS Management Systems." KERAMIDA Inc. - 2013 *Day at the Park* Workshop. Indianapolis, IN. May 2013.
11. Flick, M. "How to Prepare for RCRA Inspection." KERAMIDA Inc. - 2013 *Day at the Park* Workshop. Indianapolis, IN. May 2013.
12. Sittler, S. "Changes in Due Diligence: The New ASTM Standard." KERAMIDA Inc. - 2013 *Day at the Park* Workshop. Cincinnati, OH. May 2013.
13. Sittler, S. "USEPA Vapor Intrusion Guidance: Impacts on Due Diligence and Site Assessment/Remediation." KERAMIDA Inc. - 2013 *Day at the Park* Workshop. Cincinnati, OH. May 2013.
14. Baugues, A. "Globally Harmonizing System (GHS) of Classification and Labeling Chemicals Program." KERAMIDA Inc. - 2013 *Day at the Park* Workshop. Cincinnati, OH. May 2013.
15. Flick, M. "Tracking EHS Metrics to Drive Performance Improvement." KERAMIDA Inc. - 2013 *Day at the Park* Workshop. Cincinnati, OH. May 2013.
16. Moore, K. "Air Regulations Update." KERAMIDA Inc. - 2013 *Day at the Park* Workshop. Cincinnati, OH. May 2013.
17. Keramida, V. "Next Generation: Sustainability & EHS Management Systems." KERAMIDA Inc. - 2013 *Day at the Park* Workshop. Cincinnati, OH. May 2013.
18. Flick, M. "How to Prepare for RCRA Inspection." KERAMIDA Inc. - 2013 *Day at the Park* Workshop. Cincinnati, OH. May 2013.
19. Wagner, M. "Funding Options for Legacy Properties." KERAMIDA Inc. - 2013 *Day at the Park* Workshop. Cincinnati, OH. May 2013.
20. Sittler, S. "Changes in Due Diligence: The New ASTM Standard." KERAMIDA Inc. - 2013 *Day at the Park* Workshop. South Bend, IN. April 2013.
21. Sittler, S. "USEPA Vapor Intrusion Guidance: Impacts on Due Diligence and Site Assessment/Remediation." KERAMIDA Inc. - 2013 *Day at the Park* Workshop. South Bend, IN. April 2013.
22. Baugues, A. "Globally Harmonizing System (GHS) of Classification and Labeling Chemicals Program." KERAMIDA Inc. - 2013 *Day at the Park* Workshop. South Bend, IN. April 2013.
23. Flick, M. "Tracking EHS Metrics to Drive Performance Improvement." KERAMIDA Inc. - 2013 *Day at the Park* Workshop. South Bend, IN. April 2013.
24. Moore, K. and Mathews, B. "Air Regulations Update." KERAMIDA Inc. - 2013 *Day at the Park* Workshop. South Bend, IN. April 2013.
25. Belcredi, K. "Next Generation: Sustainability & EHS Management Systems." KERAMIDA Inc. - 2013 *Day at the Park* Workshop. South Bend, IN. April 2013.
26. Zabanick, D. "How to Prepare for RCRA Inspection." KERAMIDA Inc. - 2013 *Day at the Park* Workshop. South Bend, IN. April 2013.

2012

1. Flick, M. "HAZWOPER 8 Hour Refresher Course." KERAMIDA Training Workshop for Employees. Indianapolis, IN. October 2012.
2. Flick, M. "Working for Green Deconstruction and Retail Health, Safety & Environmental Training." KERAMIDA Inc. / EmployIndy - Workforce EHS Training. KERAMIDA Inc., Indianapolis, IN. September 2012.
3. Belcredi, K. "Antidegradation: How it could impact your CWA permit limits." Air & Waste Management Association - Antidegradation Workshop. Indianapolis, IN. September 2012.

4. Schifo, J. "Environmental Management: What is it and Why Should I Care?" American Foundry Society - AFS Environmental, Health & Safety Conference. Nashville, TN. August 2012.
5. Schifo, J. and Belcredi, K. "Water Quality Laws, Regulations & Reports." American Foundry Society - AFS Environmental, Health & Safety Conference. Nashville, TN. August 2012.
6. Keramida, V. "Due Diligence." In-house Training for Employees. KERAMIDA Inc., Indianapolis, IN. August 2012.
7. Belcredi, K. "Environmental Performance Through Sustainable Packaging." KERAMIDA Inc. - 2012 *Day at the Park* Workshop. Indianapolis, IN. May 2012.
8. Sittler, S. "Using IDEM's New Remediation Closure Guide: Myths and Facts." KERAMIDA Inc. - 2012 *Day at the Park* Workshop. Indianapolis, IN. May 2012.
9. Zabonick, D. "RCRA - Waste Characterization and Minimization." KERAMIDA Inc. - 2012 *Day at the Park* Workshop. Indianapolis, IN. May 2012.
10. Flick, M. "OSHA Update on Priority Programs/Enforcement Focus - What are the Current National Emphasis Programs? What Industries are Being Targeted and Why?" KERAMIDA Inc. - 2012 *Day at the Park* Workshop. Indianapolis, IN. May 2012.
11. Flick, M. "Process Safety Management/Risk Management Programs - The Hot and Heavy on the Applicability of RM Programs and Their Requirements." KERAMIDA Inc. - 2012 *Day at the Park* Workshop. Indianapolis, IN. May 2012.
12. Moore, K. "Quick Hitting: Air Updates." KERAMIDA Inc. - 2012 *Day at the Park* Workshop. Indianapolis, IN. May 2012.
13. Sittler, S. and Gray, S. "IDEM's New Remediation Closure Guide - An Evaluation of Myths and Facts." KERAMIDA Inc. - Remediation Closure Guide Seminar for Taft, Stettinius & Hollister LLP. Indianapolis, IN. May 2012.
14. Sittler, S. and Gray, S. "IDEM's New Remediation Closure Guide - An Evaluation of Myths and Facts." KERAMIDA Inc. - Remediation Closure Guide Seminar for Spalding & Hilmes, PC. Indianapolis, IN. May 2012.
15. Sittler, S. and Gray, S. "IDEM's New Remediation Closure Guide - An Evaluation of Myths and Facts." KERAMIDA Inc. - Remediation Closure Guide Seminar for Ice Miller. Indianapolis, IN. May 2012.
16. Sittler, S. and Gray S. "IDEM's New Remediation Closure Guide - An Evaluation of Myths and Facts." KERAMIDA Inc. - Remediation Closure Guide Seminar for Plews, Shadley, Racher & Braun, LLP. Indianapolis, IN. April 2012.
17. KERAMIDA Staff. "SECS Brownfields Training Program." KERAMIDA Inc. / Southeast Community Center - Brownfields Training and Graduation. Indianapolis, IN. April-September 2012.
18. Sittler, S. and Gray, S. "IDEM's New Remediation Closure Guide - An Evaluation of Myths and Facts." KERAMIDA Inc. - Brown Bag: Remediation Closure Guide Seminar for KERAMIDA Employees. Indianapolis, IN. April 2012.

2011

1. Belcredi, K. "Sustainability - What are the Concepts and Applications that Can Benefit City Government?" Cincinnati City Hall/APECS - Lunch & Learn Series. Cincinnati, OH. December 2011.
2. Schmelzer, M. "8 Hour HAZWOPER Refresher Course." KERAMIDA Training Workshop for Employees. KERAMIDA Inc., Indianapolis, IN. November 2011.
3. Schmelzer, M. "DOT Training." KERAMIDA Inc. - In-House DOT Training for Major Manufacturing Plant. Atlanta, GA. September 2011.
4. Keramida, V. "KERAMIDA Procedures: LAND Division." KERAMIDA Inc. - In-House Training Workshop for LAND Division. Indianapolis, IN. September 2011.
5. KERAMIDA Staff. "Brownfields Awareness and OSHA." KERAMIDA Inc. - Brownfields Training. Indianapolis, IN. June-July 2011.
6. Dubenetzky, P. "Clean Air Act Update." KERAMIDA Inc. - 2011 *Day at the Park* Workshop. Indianapolis, IN. April 2011.

7. Flick, M. "OSHA's Focus for 2011 and Beyond / Why Shoot for OSHA VPP Star Status?" KERAMIDA Inc. - 2011 *Day at the Park* Workshop. Indianapolis, IN. April 2011.
8. Flick, M. "EHS Bootcamps." KERAMIDA Inc. - 2011 Annual KERAMIDA EHS Symposium: *Day at the Park Workshop*. Indianapolis, IN. April 2011.
9. West, F. "The Weight of Evidence is Favorable for Site Closure." KERAMIDA Inc. - 2011 Annual KERAMIDA EHS Symposium: *Day at the Park Workshop*. Indianapolis, IN. April 2011.
10. Belcredi, K. "Sustainability and EHS Program Management." KERAMIDA Inc. - 2011 Annual KERAMIDA EHS Symposium: *Day at the Park Workshop*. Indianapolis, IN. April 2011.
11. Flick, M. "Going Beyond Compliance to Reduce Your Potential for a Wastewater Exceedance." KERAMIDA Inc. - 2011 Annual KERAMIDA EHS Symposium: *Day at the Park Workshop*. Indianapolis, IN. April 2011.
12. Griesemer, P. "Pollution Prevention/Waste Minimization as Part of RCRA Compliance." KERAMIDA Inc. - 2011 Annual KERAMIDA EHS Symposium: *Day at the Park Workshop*. Indianapolis, IN. April 2011.
13. Zabanick, D. "2011 RCRA Training Seminar." Heritage Environmental Services LLC - RCRA Training. East Liverpool, OH. April 2011.
14. Chelf, D. "Overview of Environmental Health & Safety Training." Greater Columbus Safety Council - April Meeting. Columbus, IN. April 2011.
15. Belcredi, K. "Sustainability and EHS Program Management." KERAMIDA Inc. / Taft Stettinius & Hollister LLP - Environmental / Occupational Safety & Health Update. Cincinnati, OH. March 2011.
16. Flick, M. "Update on OSHA Regulatory Activities." KERAMIDA Inc. / Taft Stettinius & Hollister LLP - Environmental / Occupational Safety & Health Update. Cincinnati, OH. March 2011.
17. Schifo, J. "Carbon Footprints." KERAMIDA Inc. / Taft Stettinius & Hollister LLP - Environmental / Occupational Safety & Health Update. Cincinnati, OH. March 2011.
18. Dubenetzky, P. "Building Operational Flexibility into Air Permits." KERAMIDA Inc. / Taft Stettinius & Hollister LLP - Environmental / Occupational Safety & Health Update. Cincinnati, OH. March 2011.
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22. West, F. "Brownfield Primer: What is a Brownfield? & Case Study." KERAMIDA Inc. / Hatchett & Hauck LLP - Brownfield Training Workshop. Sellersburg, IN. February 2011.
23. KERAMIDA Staff (Cobb, Flick, Gaddis, Harrington, Haviland, Luther, West & Zabanick). "Brownfields Awareness and OSHA." KERAMIDA - SECS Brownfields Training Program. KERAMIDA Inc., Indianapolis, IN. January 2011.

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3. West, F. "Brownfield Primer: What is a Brownfield? & Case Study." KERAMIDA Inc. / Hatchett & Hauck LLP - Brownfield Training Workshop. Sellersburg, IN. December 2010.
4. Newport, L. "HAZWOPER 8 Hour Refresher Course." KERAMIDA Training Workshop for Employees. KERAMIDA Inc., Indianapolis, IN. November 2010.
5. Zabonick, D. "Navistar RCRA Training." KERAMIDA Inc. - RCRA Training Workshop for Navistar Employees. Indianapolis, IN. October 2010.
6. Chelf, D. "IOSHA & OSHA Inspection Survival Guide." KERAMIDA Inc. - Training Workshop for Rose Acre Farms. KERAMIDA Inc., Indianapolis, IN. September 2010.
7. Chelf, D. "Environmental Regulatory Overview & Inspections." KERAMIDA Inc. - Training Workshop for Rose Acre Farms. KERAMIDA Inc., Indianapolis, IN. September 2010.
8. Foster, E. "CFO/CAFO Updates." KERAMIDA Inc. - Training Workshop for Rose Acre Farms. KERAMIDA Inc., Indianapolis, IN. September 2010.
9. Schifo, J. "New and Proposed Air Emission Requirements." KERAMIDA Inc. - Training Workshop for Rose Acre Farms. KERAMIDA Inc., Indianapolis, IN. September 2010.
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11. Newport, L. "HAZWOPER 8 Hour Refresher Course." KERAMIDA Training Workshop for Employees. KERAMIDA Inc., Indianapolis, IN. September 2010.
12. Belcredi, K. and Schifo, J. "Water Quality Laws, Regulations & Reports." American Foundry Society - Foundry Environmental 101-10 Seminar. Nashville, TN. August 2010.
13. Belcredi, K. and Jetmore-Vargas, A. "Green Business 101." Southwest Indiana Regional Sustainability Alliance - Green Business 101 Workshop. Evansville, IN. June 2010.
14. Belcredi, K., Burns, P., Gremos, A., and Zabonick, D. "What Senior Management Looks For." Axiom: Ajera Project Management - KERAMIDA Training Workshop for Employees. Indianapolis, IN. June 2010.
15. Wagner, M. "Forum on What People Want from a Brownfields Organization." Cincinnati Bar Association Environmental Committee - Updates on Local Brownfield Resources. Cincinnati, OH. June 2010.
16. Belcredi, K. "Municipal Sustainability Planning & Management Systems." Bingham McHale LLP - Presentation & Lunch. Indianapolis, IN. June 2010.
17. Burns, P. "Pending EPA Coal Combustion Residuals (CCR) Rulemaking." Hatchett & Hauck LLP - Presentation & Lunch. Indianapolis, IN. June 2010.
18. Dubenetzky, P. "New Clean Air Act Developments." Hatchett & Hauck LLP - Presentation & Lunch. Indianapolis, IN. June 2010.
19. Burns, P. "Pending EPA Coal Combustion Residuals (CCR) Rulemaking." Plews, Shadley, Racher & Braun LLP - Presentation & Lunch. Indianapolis, IN. June 2010.
20. Dubenetzky, P. "New Clean Air Act Developments." Plews, Shadley, Racher & Braun LLP - Presentation & Lunch. Indianapolis, IN. June 2010.
21. Wagner, M. "Forum on What People Want from a Brownfields Organization." Cincinnati Bar Association Environmental Committee - Updates on Local Brownfield Resources. Cincinnati, OH. June 2010.
22. Dubenetzky, P. "Air Update - PM 2.5, GHG, 112j and 112g." KERAMIDA - 2010 *Day at the Park* Workshop. Indianapolis, IN. May 2010.
23. Zabonick, D. "OSHA Audits - How to Lose a Job in 10 Days!" KERAMIDA - 2010 *Day at the Park* Workshop. Indianapolis, IN. May 2010.

24. Burns, P. "Remediation: Life in a Post-1162 World." KERAMIDA - 2010 *Day at the Park* Workshop. Indianapolis, IN. May 2010.
25. Gremos, A. "Remediation: Mr. Clean is Green." KERAMIDA - 2010 *Day at the Park* Workshop. Indianapolis, IN. May 2010.
26. Zabonick, D. "Storm Water Wars: EPA/IDEM Strike Back." KERAMIDA - 2010 *Day at the Park* Workshop. Indianapolis, IN. May 2010.
27. Zabonick, D. "SPCC: The Extension Stops Here." KERAMIDA - 2010 *Day at the Park* Workshop. Indianapolis, IN. May 2010.
28. Jetmore-Vargas, A. "Sustainability - Key Issues and Funding Sources." KERAMIDA - 2010 *Day at the Park* Workshop. Indianapolis, IN. May 2010.
29. Keramida, V. "Critical Data Management and Interpretation for Assessment of Contaminant Migration and Remediation Process Selection." KERAMIDA Training Workshop for Employees. Indianapolis, IN. March 2010.
30. Zabonick, D. "Annual RCRA Training." KERAMIDA Inc. - Heritage RCRA Training. East Liverpool, OH. March 2010.
31. Gremos, A. "Clean Green: Sustainable Remedial Solutions for Land Revitalizations." University of Cincinnati, Cincinnati, OH. February 2010.
32. Jetmore-Vargas, A. "Green Business 101." Greater Indianapolis Chamber of Commerce - Green Street Institute Seminar. KERAMIDA Inc., Indianapolis, IN. January 2010.
33. Newport, L. "OSHA Compliance." KERAMIDA Training Workshop for Employees. KERAMIDA Inc., Indianapolis, IN. January 2010.
34. Jetmore-Vargas, A. "The Who, What, When, Where, How and Why of Sustainability." KERAMIDA Inc. - Sustainability Brownbag Workshop for Employees. Indianapolis, IN. January 2010.

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1. Burns, P. "HEA 1162 IID Overview." KERAMIDA - Remediation in Indiana, Workshop for Attorneys. KERAMIDA Inc., Indianapolis, IN. December 2009.
2. Gremos, A. "Site Characterization & Delineation Considerations." KERAMIDA - Remediation in Indiana, Workshop for Attorneys. KERAMIDA Inc., Indianapolis, IN. December 2009.
3. Haviland, C. "Risk Assessment Considerations." KERAMIDA - Remediation in Indiana, Workshop for Attorneys. KERAMIDA Inc., Indianapolis, IN. December 2009.
4. Burns, P. "Closure Options." KERAMIDA - Remediation in Indiana, Workshop for Attorneys. KERAMIDA Inc., Indianapolis, IN. December 2009.
5. Keramida, V., Burns, P. and Gremos, A. "Case Studies-2001 RISC Comparison." KERAMIDA - Remediation in Indiana, Workshop for Attorneys. KERAMIDA Inc., Indianapolis, IN. December 2009.
6. Burns, P. "HEA 1162 IID Overview." KERAMIDA - Remediation in Indiana, Workshop for Employees. KERAMIDA Inc., Indianapolis, IN. December 2009.
7. Gremos, A. "Site Characterization & Delineation Considerations." KERAMIDA - Remediation in Indiana, Workshop for Employees. KERAMIDA Inc., Indianapolis, IN. December 2009.
8. Haviland, C. "Risk Assessment Considerations." KERAMIDA - Remediation in Indiana, Workshop for Employees. KERAMIDA Inc., Indianapolis, IN. December 2009.
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10. Keramida, V., Burns, P. and Gremos, A. "Case Studies-2001 RISC Comparison." KERAMIDA - Remediation in Indiana, Workshop for Employees. KERAMIDA Inc., Indianapolis, IN. December 2009.
11. Keramida, V., Gremos, A., Burns, P. and Haviland, C. "Remediation in Indiana - New World Order - Implications of HEA 1162." KERAMIDA - Remediation in Indiana, Workshop for Employees. KERAMIDA Inc., Indianapolis, IN. December 2009.
12. Dubenetzky, P., KERAMIDA and Wagner, B., Taft Stettinius & Hollister LLP. "EPA's Final Mandatory Reporting of Greenhouse Gases Rule, Legislative Initiatives, and Legal Challenges Webinar." KERAMIDA Inc./Taft Stettinius & Hollister LLP/IMA - Webinar. Indianapolis, IN. November 2009.
13. Hoverman, R., Winter, B., Gremos, A. "Soil School." KERAMIDA Training Workshop for Employees. KERAMIDA Inc., Indianapolis, IN. September 2009.
14. Dubenetzky, P. "New Clean Air Act Compliance Issues." KERAMIDA Training Workshop for Employees. KERAMIDA Inc., Indianapolis, IN. September 2009.
15. Gremos, A. "NEW RISC?" Dan Pecar Newman & Kleiman - KERAMIDA's Attorney Remediation Presentations. Indianapolis, IN. August 2009.
16. Burns, P. "Effective Remediation of Chlorinated Volatile Organic Compounds (cVOCs)." Dan Pecar Newman & Kleiman - KERAMIDA's Attorney Remediation Presentations. Indianapolis, IN. August 2009.
17. Gremos, A. "NEW RISC?" Lewis Wagner LLP - KERAMIDA's Attorney Remediation Presentations. Indianapolis, IN. August 2009.
18. Burns, P. "Effective Remediation of Chlorinated Volatile Organic Compounds (cVOCs)." Lewis Wagner LLP - KERAMIDA's Attorney Remediation Presentations. Indianapolis, IN. August 2009.
19. Dubenetzky, P. "New Clean Air Act Compliance Issues." KERAMIDA Inc. & Greenebaum Doll & McDonald PLLC - New Clean Air Act Compliance Issues Workshop. Lexington, KY. August 2009.
20. Gremos, A. "NEW RISC?" Krieg DeVault LLP - KERAMIDA's Attorney Remediation Presentations. Indianapolis, IN. August 2009.
21. Burns, P. "Effective Remediation of Chlorinated Volatile Organic Compounds (cVOCs)." Krieg DeVault LLP - KERAMIDA's Attorney Remediation Presentations. Indianapolis, IN. August 2009.
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24. Newport, L. "HAZWOPER 8 Hour Refresher Course." KERAMIDA Training Workshop for Employees. KERAMIDA Inc., Indianapolis, IN. August 2009.
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32. Haviland, C. "Vapor Intrusion In-House Training Workshop." KERAMIDA Training Workshop - Vapor Intrusion Training. KERAMIDA Inc., Indianapolis, IN. July 2009.
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34. Burns, P. "Effective Remediation of Chlorinated Volatile Organic Compounds (cVOCs)." Kahn, Dees, Donovan & Kahn, LLP - KERAMIDA's Attorney Remediation Presentations. Evansville, IN. June 2009.
35. Keramida, V. "Technical Procedures - Field Activities and Report Writing." KERAMIDA Training Workshop - Technical Procedures for Land Services. KERAMIDA Inc., Indianapolis, IN. June 2009.
36. Dubenetzky, P. "Proposed Greenhouse Gas Reporting Rule." Taft Stettinius & Hollister LLP and KERAMIDA Inc - Greenhouse Gas Reporting Rule Webinar. Indianapolis, IN. June 2009.
37. Belcredi, K. "GHG Reporting Rule." Barnes & Thornburg LLP and KERAMIDA Inc. - Greenhouse Gas Reporting Rule Workshop. Indianapolis, IN. June 2009.
38. Gremos, A. "NEW RISC?" Plews Shadley Racher & Braun - KERAMIDA's Attorney Remediation Presentations. Indianapolis, IN. June 2009.
39. Burns, P. "Effective Remediation of Chlorinated Volatile Organic Compounds (cVOCs)." Plews Shadley Racher & Braun - KERAMIDA's Attorney Remediation Presentations. Indianapolis, IN. June 2009.
40. Belcredi, K. "Sustainability: Strategies and Success." Ulmer & Berne LLP - Sustainability Presentation/Webinar. Columbus, OH. May 2009.
41. Newport, L. "HAZWOPER 8 Hour Refresher Course." KERAMIDA Training Workshop for Employees. KERAMIDA Inc., Indianapolis, IN. May 2009.
42. Dubenetzky, P. "Area Source NESHAPs." KERAMIDA's Annual Spring Workshop: *A Day at the Park*. Indianapolis, IN. May 2009.
43. Belcredi, K. "GHG Reporting Rule." KERAMIDA's Annual Spring Workshop: *A Day at the Park*. Indianapolis, IN. May 2009.
44. Gremos, A. "Vapor Intrusion - Lessons Learned." KERAMIDA's Annual Spring Workshop: *A Day at the Park*. Indianapolis, IN. May 2009.
45. Burns, P. "New Remediation Guidance for Indiana - RISC Update." KERAMIDA's Annual Spring Workshop: *A Day at the Park*. Indianapolis, IN. May 2009.
46. Newport, L. "Current Activities in Health & Safety." KERAMIDA's Annual Spring Workshop: *A Day at the Park*. Indianapolis, IN. May 2009.
47. Zabonick, D. and Dubenetzky, P. "Internal Auditing as a Cost-Cutting, Liability Reducing Measure." KERAMIDA Inc. and Taft Stettinius & Hollister LLP - Seminar: *Reducing Environmental Compliance Costs*. Cincinnati, OH. April 2009.
48. Keramida, V. "Sustainability - Transforming Environmental Management to a Profit Center." KERAMIDA Inc. and Taft Stettinius & Hollister LLP - Seminar: *Reducing Environmental Compliance Costs*. Cincinnati, OH. April 2009.
49. Belcredi, K. "Environmental Management Systems: What Are They and Can My Company Benefit." KERAMIDA Inc. and Taft Stettinius & Hollister LLP - Seminar: *Reducing Environmental Compliance Costs*. Cincinnati, OH. April 2009.

50. Keramida, V., KERAMIDA and Burke, K., Taft Stettinius & Hollister. "Stimulus Funds & Other Programs: Update and Opportunities." KERAMIDA Inc. and Taft Stettinius & Hollister LLP - Seminar: *Reducing Environmental Compliance Costs*. Cincinnati, OH. April 2009.
51. Gremos, A. "NEW RISC?" Bryan Cave LLP - KERAMIDA's Attorney Remediation Presentations. Chicago, IL. March 2009.
52. Burns, P. "Effective Remediation of Chlorinated Volatile Organic Compounds (cVOCs)." Bryan Cave LLP - KERAMIDA's Attorney Remediation Presentations. Chicago, IL. March 2009.
53. Dubenetzky, P. "How to Prepare for the Inevitable - Do You Know Your Carbon Footprint and Its Future Cost." IMA, Taft Stettinius & Hollister LLP, and KERAMIDA Inc. - Up in the Air Workshop: *Greenhouse Gas Regulations and Other New Air Rules Affecting Indiana Businesses*. Indianapolis, IN. March 2009.
54. Dubenetzky, P. and Shelby, K. "New Hazardous Air Pollutant Rules for 71 Minor Source Categories - What Does Your Business Have to Do and When Do You Have to Do It." IMA, Taft Stettinius & Hollister LLP, and KERAMIDA Inc. - Up in the Air Workshop: *Greenhouse Gas Regulations and Other New Air Rules Affecting Indiana Businesses*. Indianapolis, IN. March 2009.
55. Zabonick, D. "Annual RCRA Training." KERAMIDA Inc. - Heritage RCRA Training. KERAMIDA Inc, Indianapolis, IN. February 2009.
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58. Keramida, V. and Schifo, J. "Water Quality." American Foundry Society - Environmental 101 Conference. Nashville, TN. February 2009.
59. Gremos, A. "Green Remediation: Sustainable Solutions for the Restoration of Environmentally Impaired Sites." KZF Design - Green Remediation Presentation. Cincinnati, OH. January 2009.
60. Gremos, A. "NEW RISC?" Bingham McHale LLP - KERAMIDA's Attorney Remediation Presentations. Indianapolis, IN. January 2009.
61. Burns, P. "Effective Remediation of Chlorinated Volatile Organic Compounds (cVOCs)." Bingham McHale LLP - KERAMIDA's Attorney Remediation Presentations. Indianapolis, IN. January 2009.
62. Gremos, A. "NEW RISC?" Hatchett & Hauck LLP - KERAMIDA's Attorney Remediation Presentations. Indianapolis, IN. January 2009.
63. Burns, P. "Effective Remediation of Chlorinated Volatile Organic Compounds (cVOCs)." Hatchett & Hauck LLP - KERAMIDA's Attorney Remediation Presentations. Indianapolis, IN. January 2009.
64. Keramida, V., KERAMIDA and Kennedy, M., Baker & Daniels. "ISO 14001." Baker & Daniels LLP - ISO 14001 Presentation & Discussion. Indianapolis, IN. January 2009.

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1. Newport, L. "HAZWOPER 8 Hour Refresher Course." KERAMIDA Training Workshop for Employees. KERAMIDA Inc., Indianapolis, IN. October 2008.
2. Belcredi, K. "ISO 14001 Internal Auditor Training." KERAMIDA Training Workshop for Peerless Pump. Indianapolis, IN. September 2008.
3. Sargent, A., Gaddis, R. and Wasmer, A. "Asbestos Awareness Training." KERAMIDA Training Webinar for Simon Property Group. Indianapolis, IN. September 2008.
4. Dubenetzky, P. "Environmental Management - What is it? Why Should I Care?" KERAMIDA Training Workshop for Cummins Inc. Columbus, IN. August 2008.

5. Dubenetzky, P. "Air Overview 101 - An Overview of Clean Air Act Requirements." KERAMIDA Training Workshop for Cummins Inc. Columbus, IN. August 2008.
6. Dubenetzky, P. "EPA Targets Diesel Engines." KERAMIDA Training Workshop for Cummins Inc. Columbus, IN. August 2008.
7. Dubenetzky, P. "History of EPA Diesel Regulations." KERAMIDA Training Workshop for Cummins Inc. Columbus, IN. August 2008.
8. Dubenetzky, P. "Compliance with Air Pollution Control Rules and Permits." KERAMIDA Training Workshop for Cummins Inc. Columbus, IN. August 2008.
9. Dubenetzky, P. "CIC Air Permit." KERAMIDA Training Workshop for Cummins Inc. Columbus, IN. August 2008.
10. Dubenetzky, P. "Air Construction & Operating Permit Programs." KERAMIDA Training Workshop for Cummins Inc. Columbus, IN. August 2008.
11. Dubenetzky, P. "Emissions Inventories & Using the Correct Emission Factors." KERAMIDA Training Workshop for Cummins Inc. Columbus, IN. August 2008.
12. Moore, K. "What Changes at Your Plant Require a Change to Your Permit?" KERAMIDA Training Workshop for Cummins Inc. Columbus, IN. August 2008.
13. Chelf, D. "Environmental Management Systems as a Value-Added Activity." KERAMIDA Training Workshop for Cummins Inc. Columbus, IN. August 2008.
14. Nelson, A. "Environmental 101 SPCC & SWPPP." KERAMIDA Training Workshop for Cummins Inc. Columbus, IN. August 2008.
15. Chelf, D. "Form R, Tier II and Hazardous Waste Reporting." KERAMIDA Training Workshop for Cummins Inc. Columbus, IN. August 2008.
16. Nelson, A. "Environmental 101 Waste." KERAMIDA Training Workshop for Cummins Inc. Columbus, IN. August 2008.
17. Nelson, A. "DOT Hazardous Substances." KERAMIDA Training Workshop for Cummins Inc. Columbus, IN. August 2008.
18. Zabonick, D. "PAC States Auditor Training." KERAMIDA Telecommunications Training Workshop for PAC States. Indianapolis, IN. August 2008.
19. Newport, L. "HAZWOPER 8 Hour Refresher Course." KERAMIDA Training Workshop for Employees. KERAMIDA Inc., Indianapolis, IN. August 2008.
20. Melnyk, I. "Integrated SPCC and SWP3." KERAMIDA Training Workshop for Candle-lite. Leesburg, OH. July 2008.
21. Gremos, A. and Melnyk, I. "The Truth About Vapor Intrusion: Urban Legend or Real Concern." KERAMIDA Workshop for the City of Cincinnati. Cincinnati, OH. July 2008.
22. Haviland, C. "Biological Hazards Brown Bag." KERAMIDA Training Workshop for Employees. KERAMIDA Inc., Indianapolis, IN. July 2008.
23. Haviland, C. "NEPA Brownbag: What Do We Actually Do For All These INDOT NEPA Projects?" KERAMIDA Training Workshop for Employees. KERAMIDA Inc., Indianapolis, IN. June 2008.
24. KERAMIDA Training Staff. "DOT Training." KERAMIDA Training Workshop for Enzon Pharmaceuticals, Inc. Indianapolis, IN. June 2008.
25. Luther, A. "Contracting Basics for Land Services." KERAMIDA Training Workshop for Employees. KERAMIDA Inc., Indianapolis, IN. May 2008.
26. Melnyk, I. "It's Here... Implications of the New ASTM Vapor Intrusion Standard." KERAMIDA Training Workshop. Cincinnati, OH. May 2008.

27. Nelson, A. "SPCC & SWPPP Training." KERAMIDA Training Workshop for Copeland Corp. Rushville, IN. April 2008.
28. Belcredi, K. "Stormwater and SPCC Requirements." KERAMIDA Training Workshop for Cummins. Columbus, OH. April 2008.
29. Zbonick, D. "RCRA Training: Heritage-WTI/Von Roll Incineration Services." KERAMIDA's Annual Training Workshop for Heritage. East Liverpool, OH. March 2008.
30. Schifo, J. "McWane Environmental Compliance Audit Program: Air Section." KERAMIDA Training Workshop for McWane Inc. KERAMIDA Inc., Indianapolis, IN. March 2008.
31. Schifo, J. "McWane Environmental Compliance Audit Program: Water Section." KERAMIDA Training Workshop for McWane Inc. KERAMIDA Inc., Indianapolis, IN. March 2008.
32. Zbonick, D. "McWane Environmental Compliance Audit Program: Waste Section." KERAMIDA Training Workshop for McWane Inc. KERAMIDA Inc., Indianapolis, IN. March 2008.
33. Belcredi, K. "McWane Environmental Compliance Audit Program: Principles, Phases and Techniques." KERAMIDA Training Workshop for McWane Inc. KERAMIDA Inc., Indianapolis, IN. March 2008.
34. Keramida, V. "Environmental Audits and Preparations for Inspections - Strategy for Avoiding Violations." KERAMIDA Training Workshop for McWane Inc. KERAMIDA Inc., Indianapolis, IN. March 2008.
35. KERAMIDA Training Staff. "DOT Training." KERAMIDA Training Workshop for Bosch Rexroth Corp. Hoffman Estates, IL. February 2008.
36. KERAMIDA Training Staff. "Waste Training 2008." KERAMIDA Training Workshop for Bosch Rexroth Corp. Hoffman Estates, IL. February 2008.
37. Belcredi, K., KERAMIDA and Crandell, J., Technikon LLC. "Waste Management in the Foundry." American Foundry Society - Environmental 101 Seminar. Atlanta, GA. February 2008.
38. Schifo, J. "Water Quality." American Foundry Society - Environmental 101 Seminar. Atlanta, GA. February 2008.
39. Keramida, V. "Water Management in the Foundry." American Foundry Society - Environmental 101 Seminar. Atlanta, GA. February 2008.
40. KERAMIDA Training Staff. "Enzon Pharmaceuticals/RCRA Hazardous Waste Training." KERAMIDA Training Workshop for Enzon Pharmaceuticals. Indianapolis, IN. February 2008.
41. Keramida, V. "Senior Design CE 498." Purdue University, Environmental Remediation Alternatives Analysis. West Lafayette, IN. February 2008.

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1. Belcredi, K. "Homeland Security Chemical Security Plans." KERAMIDA Training Workshop for Cummins. Columbus, IN. December 2007.
2. Luther, A. "Learning to Write a Better Proposal." Indianapolis International Airport Authority - Contractor's Assistance Program Seminars. Indianapolis, IN. October 2007.
3. Melnyk, I. "ASTM Vapor Intrusion Assessment for Real Estate Transactions." KERAMIDA Training Presentation for Fifth Third Bank. Cincinnati, OH. October 2007.
4. Nelson, A. "SWPPP Training." KERAMIDA Training Workshop for Richmond Casting Co. Richmond, IN. October 2007.
5. KERAMIDA Training Staff. "Asbestos Management Program (AMP) Manual and Asbestos Awareness Employee Training Handbook." KERAMIDA Publication for the Simon Property Group. Indianapolis, IN. July 2007.
6. Nelson, A. "SPCC and SWPPP Training." KERAMIDA Training Workshop for Cargill Dry Corn Ingredients. Hammond, IN. June 2007.

7. Melnyk, I. "ASTM Vapor Intrusion Assessment for Real Estate Transactions." KERAMIDA Workshop: *A Day in the Park*. Cincinnati, OH. June 2007.
8. Belcredi, K. and Goodwin, C. "Contaminated Soil Disposal." KERAMIDA Training Workshop for KERAMIDA Employees - Brown Bag Presentation. Indianapolis, IN. May 2007.
9. Keramida, V. "Senior Design CE 498." Purdue University Environmental Remediation Alternatives Analysis. West Lafayette, IN. February 2007.
10. Melnyk, I. "Due Diligence: The Federal All Appropriate Inquiry (AAI Rule)." KERAMIDA Training Presentation for Fifth Third Bank. Cincinnati, OH. February 2007.

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1. KERAMIDA Training Staff. "Asbestos Management Program (AMP) Manual and Asbestos Awareness Employee Training Handbook." KERAMIDA Publication for the Simon Property Group. Indianapolis, IN. September 2006.
2. KERAMIDA Training Staff. "Field Operations Training Program." KERAMIDA Training Workshop for Employees. KERAMIDA Inc., Indianapolis, IN. July 2006.
3. Belcredi, K. "Compliance Strategies for Toxic Release Inventory Reporting." NIBCO - Corporate Environmental, Health & Safety Conference. Atlanta, GA. May 2006.
4. Belcredi, K. "Internal Auditing." 3-day Workshop for Aluminum Foundry Operations. Columbus, IN. April 2006.
5. KERAMIDA Training Staff. "SPCC & SWPPP Training." KERAMIDA Training Workshop for Copeland Corporation. Rushville, IN. March 2006.
6. KERAMIDA Training Staff. "Proactive Tool for Continual Improvement: Best Practices for Performing Internal Audits and Effective Training of Internal ISO Auditors." Annual Business & Industry's Environmental Health & Safety Symposium. Cincinnati, OH. March 2006.
7. Belcredi, K. "Performance Based Incentive Programs in Various States." Annual Business & Industry's Environmental Health & Safety Symposium. Cincinnati, OH. March 2006.
8. Belcredi, K. and Sander, C. "RCRA Training: Heritage-WTI/Von Roll Incineration Services." KERAMIDA's Annual Training Workshop for Heritage. East Liverpool, OH. March 2006.
9. Keramida, V. "Environmental Compliance Audits and Preparation for Inspections - Strategy for Avoiding Violations." Indiana Chamber of Commerce - Indiana Safety & Health Conference & Expo. Indianapolis, IN. February-March 2006.
10. Belcredi, K. "Audits of H&S Management Systems - Most Commonly Asked Questions." Indiana Chamber of Commerce - Indiana Safety & Health Conference & Expo. Indianapolis, IN. February-March 2006.
11. Jones, M. "Indoor Air Quality - Lessons and Learnings." Indiana Chamber of Commerce - Indiana Safety & Health Conference & Expo. Indianapolis, IN. February-March 2006.
12. KERAMIDA Training Staff. Hazardous Waste Training." KERAMIDA Workshop for Aearo. Indianapolis, IN. February 2006.
13. Nelson, A. "SPCC and SWPPP Training." KERAMIDA Training Workshop for Cargill Dry Corn Ingredients. Hammond, IN. 2006.
14. KERAMIDA Training Staff. "Enzon Pharmaceuticals/RCRA Hazardous Waste Training." KERAMIDA Training Workshop for Enzon Pharmaceuticals. Indianapolis, IN. 2006.
15. KERAMIDA Training Staff. "Auditing Your EMS and Training the Internal Auditor." KERAMIDA Training Workshop. Indianapolis, IN. 2006
16. KERAMIDA Training Staff. "Safety/Environmental Training." KERAMIDA Training Workshop for Aearo. Indianapolis, IN. 2006

17. Schifo, J. "McWane Environmental Compliance Audit Program: Water Section." KERAMIDA Training Workshop for McWane Inc. 2006.
18. Keramida, V. "Water Pollution." American Foundry Society - Environmental 101 Course. Taught Water Pollution Section for the 2-day Course, offered in Chicago (2000), Sacramento (2000), Indianapolis (2001), Chicago (2002), Chicago (2003), Chicago (2004), Atlanta (2006).

2005

1. Belcredi, K. "Environmental Management Systems and the Responsible Distribution Program." Ohio Chemical Technical Council - Half-Day Workshop. Columbus, OH. September 2005.
2. Belcredi, K. "Environmental Management Systems and the Responsible Distribution Program." Pennsylvania Chemical Industry Council - 1-Day Workshop. Harrisburg, PA. March 2005.
3. KERAMIDA Training Staff. "Safety/Environmental Training." KERAMIDA Training Workshop for Aearo. Indianapolis, IN. 2005.
4. KERAMIDA Training Staff. "Hazardous Waste Training." KERAMIDA Training Workshop for Aearo. Indianapolis, IN. 2005.

2004

1. KERAMIDA Training Staff. "Hazardous Waste Training." KERAMIDA Training Workshop for Aearo. Indianapolis, IN. November 2004.
2. KERAMIDA Training Staff. "ISO 14001 EMS Internal Auditing." KERAMIDA Workshop for INTAT Precision. Rushville, IN. October 2004.
3. Belcredi, K. "Environmental Management Systems and the Responsible Distribution Program." Half-Day Workshop. Indianapolis, IN. September 2004.
4. KERAMIDA Training Staff. "ISO 14001 Awareness." KERAMIDA Workshop for INTAT Precision. Rushville, IN. September 2004.
5. Belcredi, K. "Internal Auditing." 3-Day Workshop for Aluminum Foundry Operations. Columbus, IN. July 2004.
6. Belcredi, K. "Environmental Management Systems and the Responsible Distribution Program." Half-Day Workshop. Columbus, OH. May 2004.
7. KERAMIDA Training Staff. "Hazardous Waste Training." KERAMIDA Workshop for Aearo. Indianapolis, IN. January 2004.
8. KERAMIDA Training Staff. "Office Personnel General Awareness Hazardous Waste Training." KERAMIDA Workshop for Aearo. Indianapolis, IN. 2004.
9. Keramida, V., KERAMIDA, Casper, J., Brick Industry Association and Mosher, G., American Foundry Society. "OSHA Standards Update - Silica Control and Its Huge Impact on Manufacturing." Manufacturers' Educational Counsel - 13th Annual Symposium on Environment, Health and Safety. Cincinnati, OH. 2004.

2003

1. Keramida, V., Rarick, T., Belcredi, K., Gremos, A., Hogan, T., and Zabonick, D. "Technical Information Transfer Symposium." KERAMIDA's Annual Workshop. 2-day seminar. Indianapolis, IN. October 2003.
2. Schifo, J., KERAMIDA and Painter, S., Indianapolis Casting Corp. "ISO 18000/Occupational Health & Safety Assessment Series (OHSAS)." American Foundry Society - 15th Annual EHS Conference. Indianapolis, IN. August 2003.
3. KERAMIDA Senior Staff Members. "Hot Topics in Air Matters and Tips & Tools for Protecting Your Rights." 1-Day Workshop presented by Ice Miller and KERAMIDA. Indianapolis, IN. April 2003.

4. Keramida, V., KERAMIDA, Belcredi, K., KERAMIDA, and Denton, C., Varnum, Riddering, Schmidt, & Howlett LLP. "ISO 14001 Perspectives and Program Development." Half-Day Workshop sponsored by Michigan Manufacturers' Association and KERAMIDA. Lansing, MI. March 2003.
5. Gremos, A., KERAMIDA, Beering, P., City of Indianapolis, Hendrix, L., City of Indianapolis, McGrane, M., Indiana Development Finance Authority, Hurt, N., Indiana Association of Cities and Towns. "Brownfield Tools for Economic Development and Other Hot Issues for Communities." KERAMIDA Half-Day Seminar. KERAMIDA Inc., Indianapolis, IN. March 2003.
6. Keramida, V., KERAMIDA and Denton, C., Varnum Riddering, Schmidt, & Howlett LLP. "ISO 14001 Perspectives and Program Development." KERAMIDA Training Workshop. Indianapolis, IN. March 2003.
7. Schifo, J. and Rarick, T. "Iron and Steel Foundry MACT Proposed Rule." KERAMIDA Half-Day Seminar. 5 Nationwide Locations. January 2003.
8. Schifo, J. and Rarick, T. "Air Emission." American Foundry Society - Environmental 101 Course. Taught Air Emission Section for the 2-day Course, offered in Chicago (2000), Sacramento (2000), Indianapolis (2001), Chicago (2002), Chicago (2003).
9. Keramida, V., KERAMIDA and Slavin, T., International Truck and Engine Corporation. "ISO 18000: Health and Safety Excellence." Manufacturers' Educational Counsel - 12th Annual Symposium on Environment, Health and Safety. Cincinnati, OH. 2003.

2002

1. Gremos, A. "New Financial and Legal Tools to Assist Redevelopment of Brownfield Properties." Half-Day seminar presented by Bingham McHale, LLP and KERAMIDA Inc. August 2002.
2. Belcredi, K. "Qualified ISO Lead Auditor Certification Course." 5-Day Workshop. Indianapolis, IN. April 2002.
3. Schifo, J. and Rarick, T. "Foundries at the Crossroads: Iron and Steel MACT." KERAMIDA 1-Day Air Workshop. 5 Nationwide Locations. January 2002.
4. Belcredi, K. "Hazardous Materials." American Foundry Society - Environmental 101 Course. Taught Hazardous Materials Section for the 2-day Course, offered in Chicago (2000), Sacramento (2000), Indianapolis (2001), and Chicago (2002).
5. Keramida, V. "OSHA 101 Course." Manufacturers' Educational Council - 11th Annual Symposium on Environment, Health and Safety. Cincinnati, OH. 2-Day. March 2002.

2001

1. Keramida, V., KERAMIDA and DeWolf, J., General Motors. "ISO 14001 for Executives." KERAMIDA Half-Day Workshop. KERAMIDA Inc., Indianapolis, IN. September 2001.
2. Keramida, V., Gremos, A., Zabonick, D., and Haviland, C. "Site Closure in Indiana, Know your RISC." KERAMIDA Half-Day Seminar. Risk-based site investigation and remediation methods presented to industrial clients. KERAMIDA Inc., Indianapolis, IN. May 2001.

2000

1. Keramida, V. and other KERAMIDA members, and Talbett Esq., M. "Due Diligence Issues - An Update for Financial Institutions." KERAMIDA Half-Day Workshop. Chicago, IL. 2000.

1999

1. Keramida, V., Gremos A., and Fedorchak, R. "RISC-Risk Integrated System of Closures." Half-Day Workshop presented at the 2-Day 11th Annual Indiana Hazardous Materials Conference. June 1999.
2. Keramida, V., Gremos, A. Fedorchak, R., and Belcredi K. "Risk Integrated System of Closures." Half-Day Seminar presented to over 60 industrial clients. KERAMIDA Inc., Indianapolis, IN. March 1999.

3. KERAMIDA Senior Staff Members. "How to Comply with the Air Challenges of 1999." KERAMIDA 4th Annual Air Workshop. Indianapolis, IN. 1999.

1998

1. KERAMIDA Senior Staff Members. "Air Management Challenges." KERAMIDA 3rd Annual Air Workshop. Indianapolis, IN. 1998.

1997

1. Keramida, V. "Technical Issues in Complying with the Clean Water Act." Part of the 3-day Environmental Regulation Course sponsored by Executive Enterprises, Inc. April 1997, December 1996, December 1995, December 1994, October 1994, May 1994, May 1993, and December 1992.
2. Keramida, V. "Economic Growth Through Urban Revitalization - Brownfield Redevelopment." KERAMIDA Half-Day Seminar. Indianapolis, IN. January 1997.
3. Keramida, V. and other KERAMIDA Staff Members. "Environmental Hot Topics and Technical Aspects of the Due Diligence Process." Half-Day Workshop: *Refresher Course on Environmental Policy and Procedures*. Presented in 4 locations by NBD Bank and KERAMIDA to all NBD branches throughout Indiana. 1997.
4. KERAMIDA Senior Staff Members. "Air Hot Topics." KERAMIDA's 2nd Annual Air Workshop. Indianapolis, IN. 1997.

1996

1. Keramida, V. "Underground Storage Tanks (USTs) Upgrade Requirements Summary." Workshop presented for the tenants of the Indianapolis International Airport at the request of the airport's private management entity, BAA Indianapolis, LLC. The workshop's goal was to educate the airport's tenants on the 1998 regulatory compliance requirements for the upgrading of USTs. Indianapolis, IN. September 1996.
2. Keramida, V. "The RCRA Corrective Action Process." Advanced RCRA Seminar sponsored by the law firm of Barnes & Thornburg and KERAMIDA. April 1996.
3. Keramida, V. "Risk Assessment." Advanced RCRA Seminar sponsored by the law firm of Barnes & Thornburg and KERAMIDA. The topics covered included: 1) The Evaluation of Risk Assessments, 2) RBCA (ASTM) and EPA Regional Cleanup Standards, 3) Use of Risk Assessments in RCRA, 4) Practical Implications of the Risk Assessments, 5) The Role of State Voluntary Remediation Programs (VRP), 6) Use of VRP in the RCRA Context. Indianapolis, IN. April 1996.
4. KERAMIDA Senior Staff Members. "Recent Developments in the Title V Program." KERAMIDA's Title V Workshop Series. KERAMIDA Inc., Indianapolis, IN. 1996.

1995

1. Keramida, V., and other KERAMIDA Staff Members. "Environmental Challenges of 1996: An Update for the Banking Community." Half-Day Seminar presented by KERAMIDA and Johnson, Smith, Pence, Densborn, Wright, and Heath. Indianapolis, IN. Indianapolis, IN. October 1995.
2. Keramida, V. "Risk Assessment - How to Define Site Specific Components." Lecture presented in the half-day *Risk Assessment Seminar* sponsored by KERAMIDA. 1995.
3. KERAMIDA Senior Staff Members. "Title V Operating Permit Workshop." KERAMIDA workshop. Indianapolis, IN, Evansville, IN, Hammond, IN, and South Bend, IN. 1995.

1994

1. KERAMIDA Senior Staff Members. "Title V Air Operating Permit Program." KERAMIDA Air Workshop. KERAMIDA Inc., Indianapolis, IN. October 1994.

1. Keramida, V. and other senior KERAMIDA members. "Due Diligence and Phase I Assessments - Meaning, Purpose, and Scope: *New Requirements for Property Transfers*." KERAMIDA Half-Day Workshop for Lawyers and Bankers. Capital Center Auditorium, Indianapolis, IN. 1989.
2. Keramida, V. "Stormwater Runoff Concerns at Industrial Sites." National Conference of Academy of Certified Hazardous Materials Managers. Indianapolis, IN. 1989.